

UTIMCO

MEETING OF COMPENSATION COMMITTEE

December 20, 1996

AGENDA

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| 8:00 - 8:05 | Approval of Minutes of October 11, 1996 Meeting |
| 8:05 - 10:05 | Preliminary Report: Total Compensation Assessment
- William M. Mercer & Company
- Ms. Diane Doubleday, Principal
- Ms. Marilyn Evans, Consultant |
| 10:05 - 10:15 | Approval of FY1995-96 Performance Compensation
Plan Awards |
| 10:15 - 10:30 | Report: Review of Performance Measurement Services |
| 10:30 | Adjournment |