

UTIMCO
MEETING OF COMPENSATION COMMITTEE

Hotel Crescent Court, Board Room
400 Crescent Court
Dallas, Texas

February 18, 2003

AGENDA

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|------------------------|---|
| 8:00 a.m. | Open Session
Call to Order |
| 8:00 a.m. - 8:05 a.m. | Approval of Minutes of October 31, 2002 Meeting* |
| 8:05 a.m. - 9:45 a.m. | Convene into Executive Session
Pursuant to Section 551.074, Texas Government Code, the Committee may convene in Executive Session for the purpose of deliberating personnel compensation. |
| 9:45 a.m. – 10:00 a.m. | Reconvene into Open Session
Approval of Performance Compensation Plan for the 2002-2003 Fiscal Year and Performance Compensation Guidelines – 2002-2003 Fiscal Year* |
| 10:00 a.m. | Adjournment |

*Requires action by resolution