

**UTIMCO
MEETING OF COMPENSATION COMMITTEE**

UTIMCO
221 W. 6th Street, Suite 1700
Austin, Texas

December 1, 2003

AGENDA

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| 3:00 p.m. | Open Session Call to Order |
| 3:00 p.m. – 3:05 p.m. | Consideration of Minutes of November 20, 2003 Meeting* |
| 3:05 p.m. – 5:00 p.m. | Performance Compensation Guidelines – for 2003-2004 Fiscal Year subject to consideration by the Corporation's Board of Directors* |
| 5:00 p.m. | Adjournment |

*Requires action by resolution

Members of the Committee may attend the meeting by telephone conference call pursuant to Tex. Educ. Code Ann. § 66.08(h)(2)(B). The telephone conference will be audible to the public at the meeting location specified in this notice during each part of the meeting that is required to be open to the public.