

UTIMCO

MEETING OF COMPENSATION COMMITTEE

February 22, 1999

AGENDA

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| 4:00 p.m. – 5:00 p.m. | Approval of Minutes of February 24, 1998 Meeting (Tab 1) |
| | Approval of 1998 Performance Compensation Awards (Tab 2) |
| 5:00 p.m. | Adjournment |