

**Notice of Open Meeting of the
Compensation Committee of the
Board of Directors of
The University of Texas/Texas A&M
Investment Management Company**

UTIMCO
210 West 7th Street, Suite 1700
Austin, Texas 78701

Open Meeting Agenda

Convene at 1:30 p.m. on Tuesday, June 10, 2025

1. Call to Order/Discussion and Appropriate Action Related to Minutes of December 12, 2024 Meeting*

Convene into Executive Session

Pursuant to Section 551.074, *Texas Government Code*, the Committee may convene in Executive Session for the purpose of deliberating individual personnel compensation matters.

Reconvene into Open Session

2. Discussion and Appropriate Action Related to Base Salaries for the UTIMCO Officers and Other UTIMCO Compensation Program Participants for 2025-2026 Fiscal Year*
3. Discussion and Appropriate Action Related to the CEO's Qualitative Performance Standards for the UTIMCO Compensation Program for the Performance Period ending June 30, 2026*
4. Discussion and Appropriate Action Related to the UTIMCO Compensation Program, Amended and Restated effective July 1, 2025*

Adjourn

*Action by resolution required

Posted: June 5, 2025

By: The University of Texas/Texas A&M Investment Management Company

Members of the Committee may attend the meeting by telephone conference call pursuant to Tex. Educ. Code Ann. Section 66.08(h)(2)(B). The telephone conference will be audible to the public at the meeting specified in this notice during each part of the meeting that is required to be open to the public.